



# CHRISTMAS ISLAND PHOSPHATES

(A trading name wholly owned by Phosphate Resources Ltd ACN 009 396 543)

## TO WHOM IT MAY CONCERN

Ray Hatch was the site supervisor for T&T Metals who were contracted to demolish mine infrastructure and remove stockpiled scrap metal from Christmas Island Phosphates (CIP) mine lease areas.

For the second half of the contract, I was nominated as coordinator to oversee the demolition project. During this time I consulted with Ray on a regular basis in regard to issues pertaining to mine lease. I have found Ray very cooperative and professional in his approach.

Although the type of work involved with this contract had a high risk potential, there were no safety or environmental incidents. Ray also ensured that CIP procedures pertaining to safety and environmental management were adhered to.

From an environmental point of view, I was satisfied that every precaution was taken to minimise impacts on the environment during this contract. Ray also was a valuable source of information by bringing to my attention environmental issues that he became aware of through his workings on mine lease.

Due to the responsible manner in which Ray has managed environmental issues during his time on Christmas Island, I would have no hesitation in recommending him to future employers. I can be contacted on 015 686 938 for further information.

Yours Sincerely

Kath Lynch  
Environmental Coordinator  
Christmas Island Phosphates