



CHRISTMAS ISLAND PHOSPHATES

(A trading name wholly owned by Phosphate Resources Ltd ACN 009 396 543)

TO WHOM IT MAY CONCERN

I am very pleased to supply a reference for Mr Ray Hatch. Ray was the site supervisor for T&T Demolition, which had the contract to demolish mine infrastructure on Christmas Island.

The project involved large scale demolition and removal of steel structures, storage tanks, buildings, overhead conveyors and scrap metal. I was the project co-ordinator for the duration of the contract and worked closely with Ray.

Throughout the project, Ray carried out the work in an efficient, safe and professional manner. He was always willing and cooperative even in difficult situations.

It is without hesitation that I recommend Ray to any employer, regardless of the field of endeavour he chooses. I would be happy to be contacted personally on 041 990 3868 at any time to give further information or verification of the above.

Yours faithfully

Edward Kozyrski
Quarry Manager

10 August 1998

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