



SEAWORKS

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2 September 1997

TO WHOM ITMAY CONCERN

RE: RAYMOND ANTHONY HATCH

Ray Hatch has worked for Seaworks Ltd on a variety of contracts for the past fifteen years. At the time of writing, the last such contract was a diving repair project on the Cook Strait Power Cables over the 1996/97 summer period.

The projects have all been marine in nature. They have included repairs to Cook Strait cables using both divers and underwater robotics, wharf repair, dive support for cable laying, cable route survey, seismic survey for the oil industry and sea bed drilling. On these projects Ray has undertaken a variety of roles including those of diver, chief rigger, deck hand and bridge officer.

Ray is an excellent worker with a vast knowledge of rigging and related practical matters. He is self driven and needs no supervision. Indeed, typically Ray assumes a role whereby he is running one of our teams. He leads from the front with his extraordinary work ethic and determination. Ray is often the person who develops solutions to the various challenges that face us in our projects. His creativity and innovation have saved us many times.

Ray gets on well with people and is equally at home as a team member or a team leader. He is honest and trustworthy. I have no hesitation in supplying Ray with the best of character references.

Please feel free to contact the writer directly if you wish to discuss this reference further.

Yours faithfully

S. W. (Bill) Day BA LLB MBA
DIRECTOR